



Training / Seminar Approval Form

Department Name: CONSTABLE PCT 4

Seminar Name: LEGALLY JUSTIFIED-BUT WAS IT AVOIDABLE (TCOLE 57127)

Purpose: TRAINING, REQUIRED CONTINUING EDUCATION

Place: HARTFORD LEARNING CENTER ABILENE, TX

Date: MAY 15TH, 2023

Who Will Be Attending:

DEPUTY CONSTABLE ROBERT HEROD

This Training/ Seminar is necessary for the following reasons:

- Required continuing education
- Job training
- Improve work performance
- Required certification


Attach Registration Form and Complete the following information:

Amount of registration \$0 Date registration is due N/A

- Return check to department head
- Request Treasurer to mail check with registration

If an advance is requested, attach a completed Johnson County Travel Form.

Department Head Signature:



SEND FORM TO COUNTY JUDGE'S OFFICE

COMMISSIONERS COURT

RECEIVED BY COUNTY JUDGE'S OFFICE _____ DATE: MAY 08 2023

APPROVED BY COMMISSIONER'S COURT: _____ DATE: _____

Approved

Brenda Tucker

From: Robert Herod
Sent: Monday, April 24, 2023 10:06 AM
To: Troy L. Fuller
Cc: Brenda Tucker
Subject: FW: Calibre Press: Justified, but was it Avoidable (Abilene:FREE)

From: Robert Herod
Sent: Thursday, April 20, 2023 6:54 PM
To: Robert Herod
Subject: Fwd: Calibre Press: Justified, but was it Avoidable (Abilene:FREE)

*** External sender - use caution with links or attachments ***

Sent by R. Herod

Begin forwarded message:

From: jeff.lake@cleat.org
Date: April 20, 2023 at 10:25:32 AM CDT
To: Robert Herod
Subject: Calibre Press: Justified, but was it Avoidable (Abilene:FREE)

Dear Robert,

Legally Justified - But was it Avoidable? (TCOLE 57127) *The Crucial Question at the Core of Use of Force*

Monday May 15, 2023 ◆ 8 a.m. – 5 p.m.

TUITION: This class is normally \$199, but we have a limited number of FREE seats for CLEAT members.

Before you register, please verify with your department that you can attend. We want to avoid forfeiting a seat due to a no show so that we can offer this class to as many as possible.

Hosted By: Abilene ISD
Hartford Learning Center
5340 Hartford St. Abilene, TX 79605

Co-Sponsored by: Abilene Police Association, Taylor County Sheriff's Officer's Association

A crucial question at the core of every use of force incident is this:

Was it avoidable?

This course will help you make that decision.

The 1989 the Graham v. Connor case established that the *moment* an officer uses force is all that matters when determining if it was objectively reasonable. Further, it determined that the moment could not be judged “with the 20/20 vision of hindsight.” In other words, how that *moment* came to be matters not, only what was happening during it.

That said, this legal doctrine does not (and should not) preclude officers, trainers, and supervisors from examining cases with that 20/20 vision. With a goal of avoiding the avoidable, we should look backward from the moment force was used and honestly assess whether the officer, by action or lack of action, contributed to its ultimate need.

Legally Justified; But was it Avoidable analyzes dozens of recent use of force videos and focuses on the totality of the interaction. We dissect the behavior of the offender and more importantly, the thoughts and behavioral processes of the officer(s) involved. Specifically, we consider if poor or ill-advised tactics, ineffective communication, a lack of personal control and/or a misunderstanding of acute stress led the officer(s) to escalate the event unintentionally and unconsciously.

In this course we will discuss:

- Force: *Can* it be avoided? *How?* *Will* it be?
- Powerful research: how stress breaks down your ability to process information
- Handling pressure at the pivotal moment
- Did poor tactics contribute to the need to shoot?
- *Don't throw fuel on the fire!* Controlling the inner “idiot”
- The overall goal and how stress diverts from that mission
- Slowing things down can be your most powerful tactic
- A hard look at the reason mistakes are being made
- Cognitive deterioration leads to “Decision Decline”
- Avoiding Behavioral and Content Loops
- The Power of Mid-Event Disengagement

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[REGISTER HERE](#)

TRAVEL PROCEDURES
HOTEL RESERVATION REQUEST

(EMAIL THIS FORM COMPLETED TO PURCHASING)

Note: When the Purchasing Department reserves the room; the payment will be processed and paid for on the credit card. The Purchasing department will need your hotel receipt as soon as you return. Do not request monies from the auditor's office on your regular travel form. Purchasing will forward this form to the auditor's office as backup.

DATE: 04-24-2023 DEPARTMENT: CONSTABLE PCT 4

PERSON SENDING REQUEST: BRENDA TUCKER

Person(s) Name Attending: 1. DEPUTY CONSTABLE ROBERT HEROD
2. _____
3. _____
4. _____

How many rooms: 1 (Please add any special requirements)

Hotel Name: COURTYARD BY MARRIOT SOUTHWEST/ABILENE MALL SOUTH

Hotel Address: 4350 RIDGEMONT DR City: ABILENE State: TX Zip: 79606

Hotel Telephone #: (325)-695-9600

Function Attending: LEGALLY JUSTIFIED BUT WAS IT AVOIDABLE (TCOLE57127)

Date of Check in: MAY 14TH, 2023

Date of Check out: MAY 15TH, 2023

Training / Seminar Approval Form

Department Name: CONSTABLE PCT 4

Seminar Name: 79th Annual JPCA Education Conference

Purpose: TRAINING AND EDUCATION

Place: HILTON PALOCIO DEL RIO SAN ANTONIO, TEXAS

Date: JUNE 26TH - JUNE 30TH, 2023

Who Will Be Attending:

DEPUTY CONSTABLE ROBERT HEROD

This Training/ Seminar is necessary for the following reasons:

- Required continuing education
- Job training
- Improve work performance
- Required certification

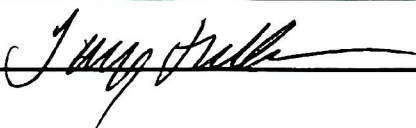
Attach Registration Form and Complete the following information:

Amount of registration \$230.00 Date registration is due 05/22/2023

- Return check to department head
- Request Treasurer to mail check with registration

If an advance is requested, attach a completed Johnson County Travel Form.

Department Head Signature:



SEND FORM TO COUNTY JUDGE'S OFFICE

COMMISSIONERS COURT

RECEIVED BY COUNTY JUDGE'S OFFICE _____ DATE: MAY 08 2023

APPROVED BY COMMISSIONER'S COURT: _____ DATE: Approved

Approved

Order Confirmation

Texas Association of Counties
P.O. Box 2131 Austin, Texas 78768

Order Number 247338
Order Date 4/17/2023
Bill To Mr. Robert Herod
Payment Method You will be billed for the balance due - Purchase Order Number r233535.
Ship To Mr. Robert Herod
2 North Main Ste B6
Cleburne, TX 76033

Item	Quantity	Price	Total
79th Annual JPCA Education Conference When: 6/26/2023 12:00 PM - 6/30/2023 12:00 PM Where: Hilton Palacio Del Rio, 200 South Alamo San Antonio, TX 78205 United States Registration Option: Registration	1	230.00	230.00

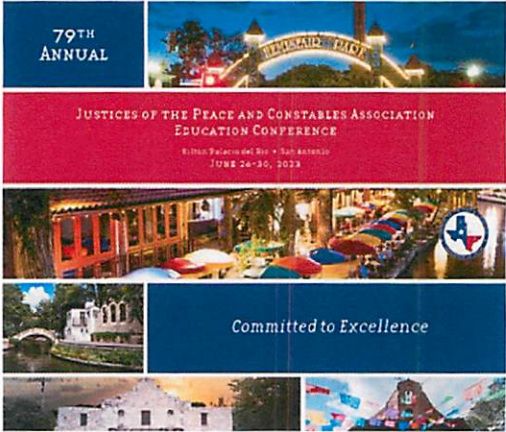
Item Total 230.00
TRANSACTION GRAND TOTAL 230.00

79th Annual Justices of the Peace and Constables Association Conference

June 26 - 30, 2023

Hilton Palacio del Rio
200 South Alamo
San Antonio, 78205

Registration
(<https://imis.county.org/imis/Event.aspx?EventKey=23AJPCA>)



Registration will open **Wednesday, Feb. 22**, at 8 a.m. You must register for the conference to receive the hotel booking link to reserve your room.

For more information, contact [Luz Hinojosa \(mailto:luzh@county.org\)](mailto:luzh@county.org) or [Sam Burke \(mailto:samb@county.org\)](mailto:samb@county.org), or call (800) 456-5974.

Check back often for conference updates.

Monday, June 26

8 a.m.

JPCA Golf Outing

Join us for a fun round of golf at Olmos Basin Golf Course (<https://alamocitygolftrail.com/olmos-basin-golf-course/>).

Times

We have tee times reserved for eight foursomes starting at 8 a.m.

Pricing

Public rate to play: \$63 (senior rate) or \$71 (regular) plus tax and includes cart
Rider cart fee: \$17.33 (for those not playing)
Club rental: \$55 plus tax
Parking is included

Sign Up

If you are interested, contact Judge Holly Williamson via text at (832) 282-5557 or email Htwilliamson@comcast.net (mailto:Htwilliamson@comcast.net)

Noon-5 p.m.

Registration Open

2-5 p.m.

Vendors Setup

2-5 p.m. **Committee Meetings**

3:30-5 p.m. **Budget and Oversight Committee Meeting**

6 p.m. **Welcome Reception**
Location: Garden Terrace, Hilton Palacio del Rio

We will kick off the conference in the hotel's elegant rooftop garden and gazebo overlooking downtown San Antonio.

Entertainment: Mariachi Musical Group

Tuesday, June 27

8 a.m.-5 p.m. **Registration Open**

8 a.m.-4 p.m. **Vendors Open**

8 a.m.-5 p.m. **Silent Auction**

8:30-11:30 a.m. **Opening Ceremony • Business Meeting • Nominations**

11:30 a.m.-1 p.m. **Lunch on Your Own**

11:30 a.m.-1 p.m. **Board of Directors/Past Presidents Luncheon**

1-5 p.m. **Education General Session: JPs/Clerks/Constables Class**

1-2:45 p.m. **Court Security Part 1 – Overview of Threats**

2:45-3:30 p.m. **Refreshment Break – Visit With Vendors**

3:30-5 p.m. **Court Security Part 2 – Working With Your Bailiff/Screening**

5-6 p.m. **Vendor Appreciation Reception in Exhibit Hall**

6 p.m. **42 Domino Tournament at The Stetson, Hilton Palacio del Rio**
Join us for a friendly game of dominoes! Sign-in will start at 6 p.m. Entry fees are \$25/team or \$15/single player, to be paid at sign-in. The tournament winners will win custom JPCA dominoes in a custom walnut case and second place will win a custom set of JPCA dominoes. Tournament rules will be sent out upon registration.

REGISTER EARLY HERE: Please click [this link](https://www.jotform.com/build/221235574028048) (<https://www.jotform.com/build/221235574028048>) to register for the tournament. If you have questions, e-mail Judge J.R. Woolley (mailto:jr.woolley@wallercounty.us) or call (281) 541-0680. See you there!

Wednesday, June 28

8 a.m.-5 p.m. **Registration Open**

8 a.m.-5 p.m. **Silent Auction**

7:30 a.m.-3:30 p.m. **Vendors Open**

8 a.m.-4:30 p.m. **Education General Session: JPs/Clerks/Constables Class**

8-9:45 a.m. **Court Security Part 3: Bombs!**
Bureau of Alcohol, Tobacco, Firearms and Explosives

9:45-10:30 a.m. **Refreshment Break – Visit With Vendors**

10:30 a.m.-noon **Court Security Part 4: Case Study Scenarios**

Noon-2 p.m. **Lunch on Your Own**

2-3 p.m. **Constable and JP Evictions Class**
Hon. James Kerbow, Justice of the Peace, Denton County
Mr. John Porter, Deputy Constable, Denton County

3-3:30 p.m. **Refreshment Break – Visit With Vendors**

3:30-4:30 p.m. **Constable and JP Evictions Class (continued)**

4:30 p.m. **Night On Your Own**
You will be on San Antonio's River Walk, surrounded by dining and nightlife. The Shops at Rivercenter mall and the Alamo are only a five-minute walk from the hotel. Rio San Antonio cruises and shuttles board just across the river. Enjoy the selection of riverside restaurants, lounges and entertainment options.

8 p.m. **JPCA Jam Session at The Stetson, Hilton Palacio del Rio**

Thursday, June 29

- 7:30-9 a.m. **Prayer Breakfast**
- 8 a.m.-5 p.m. **Registration Open**
- 8-9:30 a.m. **Voting Open for JPCA Elections**
- 8 a.m.-3:30 p.m. **Silent Auction (ends at 3:30 p.m.)**
- 9-11:30 a.m. **Business Meeting**
- 11:30 a.m.-1 p.m. **Lunch on Your Own**
- 1-5 p.m. **Education General Session: JPs/Clerks/Constables Class**
- 1-3 p.m. **Command Center and Media Relations**
Mr. Scott M. Hyderkhan, Director of Training/President of Kinetic Tactical Training Solutions LLC
- 3-3:30 p.m. **Refreshment Break (Silent Auction ends)**
- 3:30-5 p.m. **Search and Seizure**
- 6-7 p.m. **President's Reception**
- 7-9 p.m. **Installation and Awards Banquet**
- Friday, June 30**
- 9-11 a.m. **Education General Session: JPs/Clerks/Constables Class**
- 9-11 a.m. **JPCA at the Capitol**
Hon. Carlos B. Lopez, Travis County Constable, Precinct 5
Hon. J.R. Woolley, Waller County Justice of the Peace

Registration
([https://imis.county.org/imis/Event.aspx?](https://imis.county.org/imis/Event.aspx?EventKey=23AJPCA)
EventKey=23AJPCA)

TRAVEL PROCEDURES
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DATE: 04/17/2023 DEPARTMENT: CONSTABLE PCT 4

PERSON SENDING REQUEST: BRENDA TUCKER

Person(s) Name Attending: 1. DEPUTY CONSTABLE ROBERT HEROD
2. _____
3. _____
4. _____

How many rooms: 1 (Please add any special requirements)

Hotel Name: THE MENGER HOTEL

Hotel Address: 204 ALAMO PLAZA City: SAN ANTONIO State: TX Zip: 78205

Hotel Telephone #: (800) 345-9285

Function Attending: 79th Annual JPCA Education Conference

Date of Check in: 06/26/2023

Date of Check out: 06/30/2023